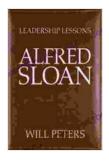
# Leadership Lessons from Alfred Sloan and Joe Cea

Alfred Sloan and Joe Cea were two of the most successful business leaders of the 20th century. Sloan was the president of General Motors from 1923 to 1956, and Cea was the CEO of IBM from 1974 to 1993. Both men were known for their exceptional leadership skills, and they left behind a legacy of lessons that can still be applied today.



Leadership Lessons: Alfred Sloan by Joe Cea

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#### Alfred Sloan

Sloan was a visionary leader who transformed General Motors into one of the world's largest and most successful companies. He was known for his decentralized management style, which allowed his subordinates to make decisions without his approval. Sloan also believed in the importance of innovation, and he invested heavily in research and development.

- Be a visionary leader. Sloan had a clear vision for the future of General Motors, and he was able to communicate that vision to his employees and stakeholders. He was also willing to take risks to achieve his goals.
- Decentralize your management style. Sloan believed that his subordinates were more likely to be successful if they were given the autonomy to make decisions. He gave his managers the freedom to experiment and innovate, and he was always willing to listen to their ideas.
- Invest in innovation. Sloan believed that innovation was the key to long-term success. He invested heavily in research and development, and he was always looking for new ways to improve his products and services.

#### Joe Cea

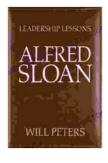
Cea was a charismatic leader who transformed IBM into a global technology powerhouse. He was known for his customer-centric approach to business, and he was always looking for ways to improve the customer experience. Cea also believed in the importance of teamwork, and he created a culture of collaboration and innovation at IBM.

- Be customer-centric. Cea believed that the customer should always come first. He made sure that IBM's products and services were designed to meet the needs of its customers, and he was always willing to listen to customer feedback.
- Foster a culture of teamwork. Cea believed that teamwork was essential for success. He created a culture of collaboration and

innovation at IBM, and he encouraged his employees to work together to achieve common goals.

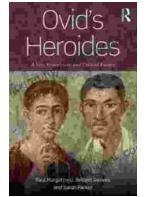
 Be willing to take risks. Cea was not afraid to take risks. He was always willing to try new things, and he was not afraid to fail. This willingness to take risks helped IBM to become a global technology powerhouse.

Alfred Sloan and Joe Cea were two of the most successful business leaders of the 20th century. They left behind a legacy of lessons that can still be applied today. By following their example, you can become a more effective leader and achieve greater success in your own career.



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